

Final Draft for CHO
selection through CEHN
Training

(On Non-Judicial Stamp Paper of Rs. 100/-)

NATIONAL HEALTH MISSION

SURETY BOND

THIS DEED OF BOND IS MADE ON _____ DAY OF _____ YEAR _____.

KNOW ALL PERSON BY THESE PRESENT THAT WE, Mr./Mrs./Miss _____
S/O,D/O,W/O Mr/Mrs. _____ Residing at _____ (hereinafter called the
"Candidate") and (2) Mr./Mrs./Miss _____ S/O,D/O,W/O
Mr/Mrs. _____ residing at _____ (hereinafter called the "Surety") do
hereby bound ourselves and our respective heir executors and administrators, to pay to the
District Health Society (hereinafter referred as DHS), district..... through its convener
the bond amount Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) Only in terms of this surety
bond.

Signed and delivered this _____ Day of month _____ Year
_____.

Signature _____

Signature _____

(Candidate)

(Surety)

WHEREAS The candidate and his/her surety has agreed to execute this bond in favour of DHS
District.....with such conditions as mentioned in this surety bond to ensure that the
candidate shall abide by the terms and conditions of this Surety Bond and in case candidate
fails to comply with the terms and conditions contained in this surety bond, the surety shall
wholly and severely liable to the DHS;



WHEREAS on his/her request, the Competent Authority, NHM has selected the Candidate for the post of Community Health Officer (CHO) as per terms and conditions stipulated in 'Annexure-I'(component part of this bond) on the basis of his/her executing a bond supported by the surety in the terms appearing which the candidate as well as surety has agreed to do: -

- I. Shall successfully complete his/her training.
- II. Shall serve District Health Society-NHM thereafter for a minimum period of three (03) years after successful completion of the Programme, whereas if the candidate shall serve State Health Department / District Health Society for a minimum period of three (3) years, then the above written bond shall lapse otherwise it shall be and remain in full force valid.

That further or in the alternative another condition of the above bond is that if the Candidate commits any breach of his/her undertakings for whatsoever reasons or in case he/she fails to complete his/her Certificate course in Community Health for Nurses (CCHN) and/or failing / refusing to serve the District Health Society for the stipulated period of three (3) years thereafter, he/she and his/her surety shall jointly and severally compensate the DHS without demur the entire bond amount of Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) Only. Moreover if he/she abscond or leaves the programme between the CCHN training, he/she and his/her surety shall jointly and severally compensate respective DHS without demur, the entire bond amount of Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) only.

The candidate and his/her surety further undertakes that during the Bond period after the completion of CCHN training, if the candidate will found not performing as per his/her liability and responsibilities or his/her termination will done under any unforeseen circumstances for which authority has the believe / satisfaction that were deliberately created and interrupt the smooth functioning of Health and wellness Centre, the candidate and /or the surety shall compensate respective DHS without demur the entire bond amount of Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) Only.

Provided that within the bond period after completing training successfully, the appointment made thereon shall deemed to have been made in terms of this bond and the stamp duty on this bond shall borne by the candidate.

Signed jointly and severally by each of us this _____ day of month _____
Year _____ in the presence of the following witnesses:

Witnesses

1. Signature _____

Name _____

Address _____

Signature
(Candidate)

2. Signature _____

Name _____

Address _____

Signature
(Surety)

Attested by Notary Public



Annexure- I

TERMS AND CONDITIONS OF SELECTION AS "CANDIDATE"

1. Certificate Programme

Candidate will undergo Certificate in Community Health for Nurses training offered through joint collaboration of NHM and KGMU (hereinafter referred to as, Programme). The candidate shall complete the programme successfully in all aspects within the stipulated period or within the extended period as per the norms i.e. to be passed all two examination (Both theory & Practical) and in case candidates fails in any part of the examination. Candidates is required to pass the examination only in another additional chance in next cycle and in case he/she fails again then the candidates would deemed to be unfit to work as a CHO.

2. Maximum Limit of Sponsorship: -

2.1 Candidates are provided support for operationalization cost of the course through KGMU (Covers registration, examinations fee, study/ resource material, theory & practical sessions, transportation and other operational cost, stipend etc.) paid during the certificate course and expenses incurred by it on account of and in connection with his/her certificate programme as part of the sponsorship for this programme, as per applicable norms. However, this support will be provided only for one tenure. (i.e. the period from commencement of the course till the final Terms End Examination conducted for the concerned batch by KGMU for the first time.) No support shall be provided to the candidate for any successive attempts to successfully complete the programme.

3. No Permanent Absorption in the NHM

3.1 After the successfully passed the CCHN training, the candidate's will be posted as Community Health Officers (CHO) at Sub Center Level Health and Wellness Centre (HWC) under District Health Society of different Districts in Uttar Pradesh.

3.2 The deployment of the candidate as Community Health Officer will be purely on contractual/conditional basis, and the candidate will have no right to claim for appointment on permanent roll in State Health department / State health Society/ District Health Society or permanent absorption.

3.3 Contractual/Conditional placement thereof to any of the Sub Centres level Health & Wellness Centre's within the State, will be at the discretion of the Management/Competent Authority.

3.4 **Honorarium for CHO:** - Candidate, upon deployment as CHO, may be paid consolidated honorarium Rs. 20500/- pm and performance based incentive upto 15000/- pm for duration of his/her tenure as CHO.

4. Surety Bond

4.1 Candidate and his/her surety, who should be a person of substantial means, shall execute a Surety Bond (Service Bond) in the prescribed format on Rs.100/- Stamp Paper (non-judicial) to complete the Certificate Course in Community Health for Nurses and serve the District Health Society or at the discretion of the competent authority to serve any other clinic/hospital/nursing centre etc. of the State Health Department for at least three (03) years after successful completion of the certificate programme. In case Candidate fails to complete certificate programme successfully and/or serve the District Health Society for the stipulated period of three (03) years thereafter, candidates and his/her surety shall jointly and severally

compensate the DHS without demur the entire bond amount of Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) Only.if he/she abscond or leaves the programme between the CCHN training the amount recovered/ compensate by he/she and his/her surety shall jointly and severally compensate respective DHS without demur, the entire bond amount of Rs.2,50,000/-(Rupees Two Lakh Fifty Thousand) only.

Further the candidate will required to serve one month advance notice or one month honorarium in lieu of notice while on contractual/conditional employment, in addition to fulfilling the obligations stipulated in the Bond/ Rule of the District Health Society. in case the candidate serve one month advance notice or one month honorarium in lieu of notice while on contractual/conditional employment, within the Bond period i.e. three years from deployment as CHO,then he shall liable to pay without demur the entire bond amount of Rs. 2,50,000/-(Rupees Two Lakh Fifty Thousand)Only, as per the terms and conditions of the Surety Bond.

4.2 Candidate will not permittedneither during CCHN training period nor within the period of operation of Surety Bond period to be engaged in any employment elsewhere. Candidate shall not apply for employment elsewhere during the certificate course period or lock in period of service thereafter, without the prior permission of the concerned authority. In case he/she wants to apply for any other Job or even goes to appear to any examination/interview etc. after his appointment, then he/she needs to obtain No Objection Certificate (NOC) from the competent authority of NHM after depositing entire bond amount of Rs. 2.50 lakh. Further, if the Candidate has already applied and/or appeared in any such test or interview etc. before the joining the CCHN training/appointment, then the Candidate who is appointed as CHO in terms of the surety bond shall not join the new organization, unless he/she shall take NOC after depositing the entire bond amount.

4.3 That during the Bond period, if the candidate was found not performing as per his/her liability and responsibilities or his/her termination will be done under any unforeseen circumstances for which authority has the believe / satisfaction that were deliberately created and interrupts the smooth functioning of Health and wellness Centre, the candidate and /or the surety shall compensate DHS without demur the entire bond amount.

5. Along with the acceptance of the offer, the candidate at the time of joining, are required to bring the following documents: -

- Certified copy of High School certificate.
- Certified copy of the testimonial relating to educational qualification.
- Certified copy of ID proof.
- Copy of Caste Certificate (if the candidate belongs to SC/ST/OBC (NCL) category).
- Certified copy of Diploma in GNM/B.Sc. Nursing/PB. B.Sc. Nursing.
- Copy of Registration Certificate from UP Nurses and Midwives Council.
- Certificate from two persons about your work, conduct and character who are at responsible position in govt. department or renowned organization indicating their full address, phone/fax numbers and email address. The person should have known you for at least two years and should not be related to you.
- Medical Certificate of Health from a govt. hospital covering following aspects: -
 1. General Fitness.
 2. Report of Chest X-Ray.
 3. Report of Eye Specialist on vision.
- Two passport size photographs.

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6. General

- I. The Candidate will anytime be subject to term and conditions of his/her employment, including the Conduct, Discipline etc. and such other rules and administrative orders that may be in force from time to time during his employment as CHO.
- II. Candidate's selection is subject to:
 - a. Candidate should not be suffering from any medical disability, illness, which is likely to hamper candidate's selection, including posting (after successful passed the CCHN training) at Sub Centres level Health & Wellness Centres. In case, it is detected at a later stage that Candidate had concealed any information pertaining to Candidate's medical status, the competent authority will be forced to cancel the offer of selection. In case of such evidence coming to light after candidate's joining, candidate's services (Contractual/conditional) will be liable for termination without notice at any time and Candidate will accordingly cease to be in the employment (Contractual/conditional) of the District Health Society. In such cases the candidate and /or the surety shall compensate DHS without demur the entire bond amount.
 - b. The offer of selection is liable to be withdrawn at any point before joining and if joined, liable for termination without notice if competent authority comes across any evidence/ knowledge that the qualification, caste/category and/or any other particulars indicated by candidate in candidate's application/ personal resume/ other forms/ formats submitted are not recognized/ false/ misleading and/or amounts to suppression of information/ particulars / facts, which should have been brought to the notice of competent authority. In such cases also the candidate and /or the surety shall compensate DHS without demur the entire bond amount.
 - c. Inadvertent omission or commission or mistakes, if any, appearing in the offer of selection are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the State Health Society/ Gol that may be in force from time to time.
 - d. As the certificate programme modules are linked to the whole batch, and not to individual candidate, extension in joining will not be granted formally, as no deferred batch is planned. Hence, the Candidate should join on the scheduled date itself. Else, the offer may be subject to cancellation and withdrawn without further notice to the candidates. In case the Candidate is not able to successfully complete the course in his/her 1st due attempt, if he/she succeeds in the successive attempt only in the upcoming cycle, the competent authority/MD, NHM may consider suitable extension/ deployment on a case to case basis.
 - e. The above terms and conditions are not exhaustive and this offer is subject to the understanding that during period of Programme and subsequent service (Contractual/conditional), Candidate will be governed by the relevant rules, regulations and administrative orders that are framed from time to time.
 - f. Candidate will honour and observe the State Health Society vision, mission and values at all times to maintain high esteem of the state health Department / State health Society/ District Health Society.

7. Legal Matters

Any legal proceeding in respect of any matter of claim or dispute arising out of this offer of selection shall be instituted in the courts at....., Uttar Pradesh only.

(Candidates are required to put Candidate's signature on each page at bottom right side.)

