

F.No.10 (20)/2016-NRHM-I
Government of India
Ministry of Health and Family Welfare
(National Health Mission)

Nirman Bhawan, New Delhi
Dated the 27th September, 2016

To,
The Mission Director
National Rural Health Mission
Om Kailash Tower 19-A
Vidhan Sabha Marg
Lucknow-226001

Subject: - Additional approval & rectification of error in RoP issued for State of Uttar Pradesh in FY 2016-17 –reg.

Please refer to your letter No. 14/SPMU/NRHM/2013/OHR/4790-I dated 26th August 2016. In this regard, I am to convey approval for the year 2016-17 as below:

FMR code	Budget Head	Amount proposed (Rs. Lakhs)	Amount approved (Rs.in Lakhs)	Remarks
A 10.1. 1	State Program Manager	15.00	15.00	Approved, a) Rs. 7.5 Lakhs for remaining salary of 6 months for the existing post of Senior health advisor @ 1.25 lakh per month, b) Rs. 7.5 Lakhs for salary of 6 months for new post of Senior health advisor @ 1.25 lakh per month.

2. Further in RoP 2016-17, issued vide letter of even no. dated 8th August 2016, against the FMR the codes, A.9.11.3, A.10.8.5, B.1.1.5.3, 2.1.1, 2.2.1, 4.2.1, 4.3.3.1.1, 4.3.3.1.2, 4.3.3.1.3, 4.4.2.1, 4.4.2.2 & budget head of HR increment in NUHM RoP, for the entries in column 'C' & 'D' the entries in column E' & 'F' may be substituted respectively.



A	B	C	D	E	F
FM R code	Budget Head	Amount approved (Rs. In Lakhs)	Remarks	Amount approved (Rs. In Lakhs)	Remarks
A.9. 11.3	Other training and capacity building programmes (nursing tutors etc.)	246.00	Approved Rs. 246.00 Lakhs for NDD- Orientation meeting at District level @ Rs. 5000 per meeting for 75 Districts and at Block level @ Rs. 100 per participant for 820 block for 300 participant per block	257.87	Approved Rs. 257.87 lakhs as under: 1. Rs. 127.37 lakhs for the following pre service Education Nursing activities: a) 6 weeks training organization cost @Rs 1.50lakhs/batch for 8 batches- Rs 12.0 lakhs b) 6 weeks training participation cost for ANM/ GNM faculties@ Rs 11.47 lakhs /batch for 8 batches -Rs 91.76 lakhs c)10 days ToT for Master Trainers of 6 weeks training @ Rs 98000/batch for 2 batches- Rs 1.96 lakhs d)Skills lab Induction Training for 3 batches - Rs 6.93 lakhs e) Daksh Training for nursing faculties at National Skills Lab, Delhi@ Rs 13700/participant for 60 trainees- Rs 8.22 lakhs f)Training for CBE for State level ToT and Regional level training for assessors as per annexure-Rs 6.5 lakhs. The approval is subject to ensuring that state needs to ensure that ANMTCs become functional at the earliest and start conducting batches and are not closed

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					<p>in future as lot of investment is being now put in these ANMTCs and they should be conducting regular ANM batches.</p> <p>2. Rs. 130.50 lakhs for NDD- Orientation meeting at District level @ Rs. 5000 per meeting for 75 Districts and at Block level @ Rs. 7500 per meeting for 820 block for 300 participant per block for 2 round (Rs.130.50 Lakhs) as proposed.</p>
A.10 .8.5	Employee provident fund (EPF) of contractual employee	6584.14	Approved for EPF @ 13.36% for staff drawing salary below Rs 15,000 pm. State to note that the calculation of EPF on salaries less than 15000 is done on actual salary and not Rs 15,000.	6754.12	Approved for EPF @ 13.36% for staff drawing salary below Rs 15,000 pm. State to note that the calculation of EPF on salaries less than 15000 is done on actual salary and not Rs 15,000.
B1.1 .5.3	HR at Block Level	1180.8	Approved for 820 Block Community Process Managers @ Rs 12,000 pm for 12 months. Increment approved separately.	1564.56	<p>Approved</p> <p>a) 820 Block Community Process Managers @ Rs 12,000 pm for 12 months. Increment approved separately.</p> <p>B)Rs 354.24 lakhs @ 3600/month/BCPM for 820 BPM for mobility support of BCPM</p> <p>c) Rs 29.52 lakhs for Communication charges @300 pm for 820 BCPMs</p>

A	B	C	D	E	F
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2.1.1	Human Resources -SPMU	127.19	<p>Approved as follows, existing positions approved for 12 months and vacant positions approved for 6 months:</p> <p>a) 1 GM NUHM (on deputation) @ Rs 144,375 pm</p> <p>b) 1 DGM NUHM (on deputation) @ Rs. 92,400 pm</p> <p>c) 2 Consultant (Planning) vacant @ Rs. 50,000 pm (as proposed by the State)</p> <p>d) 2 Programme Coordinators @ Rs. 34,650 pm</p> <p>e) 1 Accountant @ Rs. 31,500 pm</p> <p>f) 1 Data assistant @ Rs. 26,775 pm</p> <p>g) 1 Programme Assistant @ Rs. 28,875 pm</p> <p>h) 18 Divisional Urban Health Consultants (vacant) @ Rs. 40,000 pm.</p> <p>i) Data entry operators not approved. Lump sum amount of Rs 12.66 lakhs approved for</p>	154.46	<p>Approved as follows:</p> <p>a) 1 GM NUHM (on deputation) @ Rs 144,375 pm for 12 months</p> <p>b) 1 DGM NUHM (on deputation) @ Rs. 92,400 pm for 12 months</p> <p>c) 2 Consultant (Planning) vacant @ Rs. 50,000 pm (as proposed by the State) for 6 months</p> <p>d) 2 Programme Coordinators @ Rs. 34,650 pm for 12 months</p> <p>e) 1 Accountant @ Rs. 31,500 pm for 12 months</p> <p>f) 1 Data assistant @ Rs. 26,775 pm for 12 months</p> <p>g) 1 Programme Assistant @ Rs. 28,875 pm for 12 months</p> <p>h) 18 Divisional Urban Health Consultants (vacant) @ Rs. 40,000 pm for 9 months</p> <p>i) Data entry operators not approved. Lump sum amount of Rs 18.33 lakhs approved for outsourcing data entry operation on task basis to the extent possible at State and Divisional Level.</p> <p>j) Lumpsum amount of Rs 3.97 lakhs approved for outsourcing support services.</p> <p>k) 1 vacant post of Additional Mission Director (Urban) on deputation @ Rs 157,500 pm for 9 months</p>

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			outsourcing data entry operation on task basis to the extent possible at State and Divisional Level. j) Lumpsum amount of Rs 3.97 lakhs approved for outsourcing support services. k) 1 Post of Additional Mission Director (Urban) on deputation @ Rs 157,500 pm for 9 months		
2.2.1	Human Resources - DPMU	240.91	Approved as follows: (a) 75 Urban Health Coordinators @ Rs. 30,000 pm and 83 Data cum accounts assistants @ Rs. 20,000 pm for 6 months. (b) 1 Sr. Computer Operator @ Rs. 17,150 pm and 1 Store keeper cum care taker @ Rs. 11,435 pm. c) Positions not approved. Lumpsum amount of Rs 2.88 lakhs approved for outsourcing support	358.21	Approved as follows: (a) 75 Urban Health Coordinators @ Rs. 30,000 pm and 83 Data cum accounts assistants @ Rs. 20,000 pm for 9 months. (b) 1 Sr. Computer Operator @ Rs. 17,150 pm and 1 Store keeper cum care taker @ Rs. 11,435 pm. c) Positions not approved. Lumpsum amount of Rs 2.88 lakhs approved for outsourcing support services to the extent possible

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			services to the extent possible.		
4.2.1	Salary support for ANM/LHV	3375.29	Approved for 3045 ANMs (including 147 ANMs already available in these urban areas from State budget) as proposed by the State: (a) 231 ANMs shifted from Urban RCH @ Rs. 11,435 pm for 12 months (b) 2254 ANMs @ Rs. 10,400 pm for 12 months and 413 additional ANMs as per Gap analysis @ Rs. 9,900 pm for 6 months.	3620.61	ONGOING Approved for (a) 231 ANMs shifted from Urban RCH @ Rs. 11435/ month/ ANM for 12 months (b) 2254 ANMs @ Rs. 10,400/month/ ANM for 12 months (c) 413 ANMs @ Rs. 9,900/month/ ANM for 12 months (d) 147 ANMs already available in these urban areas from State budget. Total ANMs Recommended as proposed for 3045 * Increment approved separately. Salary increase subject to completion of 1 year
4.3.3 .1.1	MO salary	3122.21	Approved as follows: (a) 231 Full time MOs shifted from Urban RCH @ Rs. 41,600 pm for 12 months (b) 100 Full time MOs @ Rs. 37,800 pm for 12 months. (c) 80 additional Full time MOs as per Gap analysis @ Rs. 36,000 pm for 6 months (d) 478 Part time	3531.31	ONGOING Approved (a) 231 Full time MOs shifted from Urban RCH @ Rs. 41600/ month/ MO for 12 months (b) 100 Full time MOs @ Rs. 37,800/month/ MO for 12 months (c) 80 Full time MOs @ Rs. 36,000/month/ MO for 12 months NEW (d) 41 Full time MOs @ Rs. 36,000/month/ MO for 6 months

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			<p>MOs @ Rs. 21,600 pm for 12 months and 80 additional part time MOs @ Rs. 21,600 pm for 6 months.</p> <p>Total 558 Full time MOs (including 147 Full time MOs already available in these urban areas supported from State budget) and 558 Part Time MOs approved for 558 UPHCs.</p> <p>The new MOs should be selected through SPMU. Retired doctors should not be engaged without explicit approval of Govt of India.</p>		<p>(e) 140 Full time MOs already available in these urban areas supported from State budget.</p> <p>(f) 558 Part time MOs @ Rs. 21,600/month/ MO for 12 months NEW</p> <p>(g) 34 additional part time MOs @ Rs. 21,600/month/ MO for 6 months for new 34 UPHCs (1 UPHC in Allahabad, 7 in Kanpur Nagar, 7 in Bareilly, 4 in Noida, 10 in Gaziabad & 5 in Loni)</p> <p>Total 452 Full time MOs and 592 Part Time MOs approved for 592 UPHCs.</p> <p>*Increment approved separately subject to completion of one year (Not approved for 3 UPHCs in cities having less than 30000 population i.e. Kanpur Dehat, Amethi & Shrawasthi)</p>
4.3.3 .1.2	Salary of paramedical & nursing staff (Staff Nurse/ Lab Technician/	3182.49	<p>Approved for 558 UPHCs as follows:</p> <p>(a) 231 SNs shifted from Urban RCH @ Rs. 19060 pm for 12 months</p> <p>(b) 315 SNs (2 SNs per UPHC for 100 new UPHCs & 1 SN per UPHC for 115 old UPHCs) @</p>	3948.29	<p>Approved for 558 UPHCs:</p> <p>(a) 231 SNs shifted from Urban RCH @ Rs. 19060/month/ SNs for 12 months</p> <p>(b) 315 SNs @ Rs. 17,325/month/ SN for 12 months</p> <p>(c) 160 SNs @ Rs. 16,500/month/ SN for 12 months. NEW</p>

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	Pharmacis t/ Other)		<p>Rs. 17,325 pm for 12 months (c) 160 SNs additional approved (2 SNs per UPHC for 80 new UPHCs & 1 SN per UPHC for 32 UPHCs supported under State budget) @ Rs. 16,500 pm for 6 months. (Total SNs approved- 738) Note: 3 SNs can be recruited for PHCs which will operate 24x7. Otherwise, no. of SNs per PHC be limited to 1 or 2 depending on the level of service delivered. (d) 478 Pharmacists @ Rs. 17,325 pm for 12 months (e) 80 Pharmacists @ Rs. 16,500 pm for 6 months. (Total Pharmacists approved - 558) (f) 478 LTs @ Rs. 12,400 pm for 12 months (e) 80 LTs @ Rs. 11,800 pm for 6 months. (Total LTs</p>		<p>(d) 418 New SNs @ Rs 16500/-p.m per SN for 6 months (147 Additional SNs @ 1 SN per UPHC (State Budget) , 203 Additional SNs for 123 Delivery Points & 68 SNs for 34 New UPHCs). ONGOING (e) 478 Pharmacists @ Rs. 17325/month/ Pharmacist for 12 months (f) 80 Pharmacists @ Rs. 16,500/month/ Pharmacist for 12 months. NEW (g) 34 Pharmacists @ Rs. 16,500/month/ Pharmacist for 6 months for 34 new UPHCs ONGOING (h) 478 LTs @ Rs. 12,400/month/ LT for 12 months (i) 80 LTs @ Rs. 11,800/month/ LT for 12 months. NEW (j) 34 LTs @ Rs. 11,800/month/ LT for 6 months for 34 new UPHCs. (Not approved for 3 UPHCs in cities having less than 30000 population i.e. Kanpur Dehat, Amethi & Shrawasthi)</p>

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			approved- 558) All the Paramedical personnel should be selected through an open & transparent process after assessing their skills & aptitude.		All the Paramedical personnel should be selected through an open & transparent process after assessing their skills & aptitude.
4.3.3 .1.3	Salary of support staff (non clinical staff)	695.9	Positions not approved. Lumpsum amount of Rs 695.90 lakhs approved for outsourcing support staff services to the extent possible.	1014.3	Positions not approved. Lumpsum amount of Rs 1,014.30 lakhs approved for outsourcing support staff services to the extent possible.
4.4.2 .1	Specialists	252	Approved as follows: (a) 8 Gynecologist @ Rs. 75,000 pm (1 at each of the 8 BMC) for 12 months. (b) 8 Pediatricians @ Rs. 75,000 pm for 12 months. (c) 1 Radiologist, 1 Physician (specialist), 1 Anesthetist @ Rs. 75,000 pm (1 at each of the 8 BMC) for 6 months. The specialist doctors should be recruited by the SPMU. Retired doctors should not	378.00	Approved as follows: (a) 8 Gynecologist @ Rs. 75,000 pm (1 at each of the 8 BMC) for 12 months. (b) 8 Pediatricians @ Rs. 75,000 pm for 12 months. (c) 1 Radiologist, 1 Physician (specialist), 1 Anesthetist @ Rs. 75,000 pm (1 at each of the 8 BMC) for 12 months. The specialist doctors should be recruited by the SPMU. Retired doctors should not be engaged without prior approval of the Govt. of India. NEW for 2 Maternity homes to be upgraded as UCHC in Varanasi (Chaukaghat Maternity Home & Durga Kund Maternity Home)

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			be engaged without prior approval of the Govt. of India.		(e) Approved for 4 Specialists (1 Aneasthetists, 1 Pediatrician, 1 Surgeon, 1 Pathologist/Radiologist for each maternity home) per Maternity home to be upgraded in UCHCs @ Rs. 75,000 pm each for 6 months (as proposed by the State).
4.4.2.2	CHC- Human Resource	51.56	Approved for 8 Staff Nurses @ Rs. 19,060 pm and 8 Data Assistants @ Rs. 12,600 pm (1 at each of the 8 BMC) for 12 months. Positions not approved. Lumpsum amount of Rs 21.17 lakhs approved for outsourcing support staff to the extent possible.	57.40	Approved for 8 Staff Nurses @ Rs. 19,060 pm and 8 Data Assistants @ Rs. 12,600 pm (1 at each of the 8 BMC) for 12 months. Positions not approved. Lumpsum amount of Rs 21.17 lakhs approved for outsourcing support staff to the extent possible. NEW for 2 Maternity homes to be upgraded as UCHC in Varanasi (Chaukaghat Maternity Home & Durga Kund Maternity Home) (b) Approved for 1 EMO per MH @ Rs. 36000 per month per MO, 3 SNs per MH @ Rs. 16500/ month per SN, 1 LT @ Rs. 11800/ month per LT for 6 months for 2 Maternity Homes.
	HR increment calculated @ 5% for above approvals	453.03	All the positions have been approved at the previous year's salary. Overall 5% increment has been	600.4	All the positions have been approved at the previous year's salary. Overall 5% increment has been recommended for all the existing positions and has

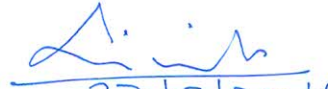
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			recommended for all the existing positions and has been calculated separately. Annual Increment will only be applicable to exiting HR.		been calculated separately. Annual Increment will only be applicable to exiting HR.

With the above approval and rectification of errors, the summary of additional approval is as below:

Sr. No	Flexi pool	Rs in Lakhs
1.	RCH	196.85
2.	MFP	383.76
3.	NUHM	2162.36
	Total	2742.97

3. The total approval under NHM for FY 2016-17 for the State of Uttar Pradesh taking into consideration for the above mentioned approvals and rectification of error in RCH, MFP & NUHM RoP is Rs. 5314.36 Crore.

Yours faithfully,


27/9/2016
Limatula Yaden
Director (NHM-I)