Minutes of State Review and Planning Meeting for Strengthening Pre-Service Education for nursing-midwifery cadre in UP - Lucknow, 4th February 2016

A “State level Planning and Review” on Strengthening Pre-Service Education for nursing-midwifery cadre in Uttar Pradesh was organized under the chairmanship of Sri Arvind Kumar, Principal Secretary-Medical Health and Family Welfare on 4th February 2016 at Hotel Myriad. The key objective of the meeting was to orient the Principal/ In-charges of 12 functional nursing institutions of UP about the activities and initiatives taken at state level to support the strengthening of nursing-midwifery cadre and address persistent issues and challenges faced by them at-institutional level.

The meeting was attended by key dignitaries including Mr Amit Ghosh, Mission Director-NHM, Dr. Kajal, Additional Mission Director-NHM, Dr Sunil, Director General-Medical Health, Dr Badri Vishal, Director-Nursing, Dr. Prabha Verma, Joint Director- Directorate of Medical Education, Dr. Sudha Rastogi, AD-Medical Care, Jhpiego representatives and principals/ in-charges of govt. GNM schools and colleges of Uttar Pradesh.

The following decisions were taken in the meeting:

<table>
<thead>
<tr>
<th>Agenda Points</th>
<th>Decision Taken</th>
<th>Responsibility</th>
<th>Timeline</th>
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</thead>
</table>
| Establishment of skills lab, IT lab and library at GNM schools and SNCs | • As informed by AMD-NHM, the State EC has approved the procurement of articles for skills lab, IT lab and library through CMOs of respective districts  
  • Directives to be issued by NHM SPMU to respective CMOs for including Principals of Nursing schools and colleges in District  
  • Purchase committee as special invitee members.                                                                                          | Nursing Cell, SPMU-NHM | 10 February 2016   |
| Strengthening Nursing Schools/ Colleges of UP | • Jhpiego to draft and share standard job descriptions for faculties and non-technical staff of nursing institutions with Director-Nursing for approval and endorsement.  
  • Departmental order to be issued by DG-MH with a copy marked to DG-ME for endorsement of standard Job Descriptions in the nursing schools and colleges.  
  • Directives to be issued by DG-MH/DG-ME to ensure standard school timings of 8 hours in all nursing institutions of UP.  
  • Letter to be issued by Director- Nursing to SIC, UHM Hospital Kanpur for vacating the GNMTC hostel rooms allotted to hospital staff with immediate effect. | Jhpiego                | 10 February 2016   |
|                                     |                                                                                                                                                                                                             | Director-Nursing/ DG-MH | 12 February 2016   |
|                                     |                                                                                                                                                                                                             | DG-MH/ DG-ME            | 12 February 2016   |
|                                     |                                                                                                                                                                                                             | Director Nursing       | 8 February 2016    |

*Signature*

निदेशक (चिकित्सा उपचार)  
स्वास्थ्य सेवा महानिदेशालय  
(सेवा)  
लखनऊ  
21216
| Strengthening of clinical practice sites and ensuring compliance to GOs issued in this regard | Directive to be issued by MD/AMD NHM to all clinical practice sites to ensure:  
✓ Non-rotation of trained staff from labor room/ward.  
✓ Appointment of a nodal officer at each clinical site for ensuring supervised clinical practice of nursing students.  
✓ Permission to nursing students for conducting deliveries and other clinical procedures under supervision.  
• AMD NHM to telephonically direct all CMOs/CMSSs to ensure compliance to these directives. | MD/AMD NHM | 15 February 2016 |
| Delay in submission of pending INC affiliation fees by GNM schools | Immediate release of pending affiliation fees to GNMTCs Gorakhpur and Meerut.  
• Instruction to be issued from DG-MH to concerned CMOs/CMSSs for ensuring submission of pending INC affiliation fees through provision of necessary support to Principals of GNM schools (by 15th Feb). | Director-Nursing / DG-MH | 9 February 2016 |
| Initiating ANM admission through an online portal | Expediting submission of DPR (technical + financial) by NIC to NHM.  
• Jhpiego to provide the committed support (software audit cost, programmer cost for NIC and 2 consultants for ANM admission cell in DG-FW) at the earliest. | SPMU/Jhpiego | 10 February 2016 |
| Monitoring visit by Principal Secretary-MH&FW to CoN Kanpur | MD-NHM informed PS (MH&FW) that CoN Kanpur is being developed into a National Nodal Centre with Jhpiego support; following which PS expressed his interest to visit CoN Kanpur to witness the strengthening process.  
• A letter to be sent to CoN Kanpur and LLR & UHM GNMTCs informing about the proposed visit of PS (MH &FW) in the end of February or 1st week of March 2016. | SPMU | End of February 2016 |
| Lack of a grievance redressal mechanism for nursing related issues | A WhatsApp group to be initiated for sharing of major activities and concerns. The group will include Principals of all nursing schools & colleges, Director-Nursing, AD Medical Care/ Nursing, Nursing Cell SPMU, AMD NHM and Jhpiego representatives. | Jhpiego | 10 February 2016 |
| Non-payment of staff salaries in CoN Meerut | • Proposal to be sent by Director-Nursing, DG-MH to NHM along with a covering letter specifying the financial support required from NHM.  
• The proposal will be sent through MD-NHM to Nursing Division of MoHFW, New Delhi for approval.  
• Jhpiego Delhi team to follow up with the Nursing Division of MoHFW. | Director Nursing  
Nursing Cell,  
SPMU, NHM  
Jhpiego | 8 February 2016  
15 February 2016 |
| Transfer of NHM funds to nursing institutions | • Funds for contingency expenses, POL/ mobility and office set-up already transferred from state level to DHS of respective districts.  
• Instructions to be issued by SPMU-NHM to respective CMOs along with financial guidelines for utilization of funds.  
• Principals/in-charges to coordinate with concerned CMOs/ DPMs for ensuring timely transfer of funds to DDOs of their respective institutions. | Nursing Cell,  
SPMU-NHM  
Principals/ In-charges | 10 February 2016 |
| Financial proposals for incorporation in NHM PIP of FY 2016-17 | • Institutional level gap analysis to be conducted by Principals/in-charges of nursing institutions with Jhpiego support  
• Gaps in terms of HR, physical and training infrastructure, AV aids, furniture etc. to be identified and financial proposal to be prepared.  
• Jhpiego to support the nursing institutions in this activity by developing a standardized gap analysis and costing template.  
• Financial proposals to be shared with Nursing Cell, SPMU for incorporation in NHM PIP of FY 2016-17. | Principals of GNMTCs & CoNs and  
Jhpiego  
Jhpiego  
Principals of GNMTCs & CoNs | 22 February 2016  
15 February 2016  
29 February 2016 |
| HR Shortage in GNMTCs & ANMTCs | • It was suggested to hire the retired Nursing faculty to address the vacant position in Nursing Institute.  
• Mobilization of eligible BSc Nursing staff as faculty from District Hospital to Nursing Institute. | Director Nursing | 25 February 2016 |

The meeting ended with vote of thanks to the chair and all participants.

(Shri Badri Vishal)  
Director Nursing/Medical Care  
Directorate of Medical Health, Uttar Pradesh