Minutes of the State level review of “Strengthening Pre-Service Education for Nursing-Midwifery Cadre”, Lucknow- 21st January 2016

A state level meeting to review the progress of “Strengthening of Pre-service Education for Nursing-Midwifery Cadre” in UP was held under the chairmanship of Dr Rajal, IAS, Special Secretary (MH&FW) Govt. of UP & Additional Mission Director-NHM, on 21st January 2016 at her office. The meeting was attended by Director Nursing, Director MCH, Director-SIHFW, AD- Medical Care, officials from NIC, SPMU, Directorate of Family Welfare and Jhpiego representatives. The list of participants is enclosed.

The following decisions were taken in the meeting:

<table>
<thead>
<tr>
<th>S. No</th>
<th>Agenda Point</th>
<th>Decision Taken</th>
<th>Responsibility</th>
<th>Timeline</th>
</tr>
</thead>
</table>
| 1.    | Initiation of ANM admissions | • Standardization of marks obtained by candidates of different boards is not documented anywhere. Also this kind of issue is not under consideration in any other examination.  
• In principle, decision was taken that State of UP will implement the online ANM admission for the year 2016-17 based on Odisha model. Also decision taken to form a committee for customization of the software to facilitate NIC, which should include a representative of NIC, DGFW, SPMU and Jhpiego.  
• A letter to be issued from SPMU to NIC for submission of proposal (technical & financial) for replication of Odisha model of the online admission software. They can co-ordinate with NIC- Odisha for any support if required.  
• As suggested by Mr. Rawat, representative from NIC, that fund will be required for supporting the software development, which include security audit (around Rs.1.00 lakh) and cost of one programmer @ Rs. 30,000 for 6 months). Decision taken that above amount will be paid to NIC by Jhpiego.  
• DG-FW to nominate a nodal person the level of JD for leading the online ANM admission process.  
• Two Consultants are being recruited by TSU very soon, they will utilized to help in online admission process for the time being and later on will be placed at DGMH/SPMU for nursing related work as per the norms. Apart from above 2 additional consultants from Jhpiego will be placed at DG-FW to support the ANM online admission process. | DG-FW/ NIC/SPMU/ Jhpiego | March 2016 |
|       |              | SPMU | Within 7 days of submission of proposal by NIC | 27th January 2016 |
|       |              | Jhpiego | 25th January 2016 |
|       |              | DGFW | 15th February, 2016 |
|       |              | SPMU to follow up with TSU/Jhpiego | 15th February, 2016 |
2. **Operationalization of Nursing Directorate**

- A Proposal has already been sent by DGMH to PS-H&FW for approval of re-designating Director and Additional Director-Mahila as Director and Additional Director-Nursing. A copy of the same to be provided to Special Secretary-H&FW for necessary action.
- Details of DPC of nursing cadre to fulfil the vacant sanctioned positions of Joint Director Nursing and Assistant Director Nursing to be shared with Special Secretary-H&FW for further action.
- To complete the pending procurement items to make functional nursing cell at DGMH and submit the expenditure details to SPMU.
- A meeting to be scheduled with Principals of all CoNs and GNM schools on 4th February 2016 under the chairmanship of AMD-NHM for review of all issues related to GNM schools and discussion on utilization of funds.

| DG-FW/Director-MCH/Mr Ram Kishore | 27th January 2016 |
| DG-FW/Director-MCH | 25th January 2016 |
| DG-FW / Dir DG-FW | 27th January 2016 |
| DGFW/SPMU/ Jhpiego | March 2016 |
| Director-Nursing/DG-MH | 23rd January 2016 |
| Director-Nursing/DG-MH | 23rd January 2016 |
| Director-Nursing | 31st January 2016 |
| Director-Nursing, DG-MH | 4th February 2016 |
| AMD NHM/ Special Secretary-MH&FW/GM-Planning | 2nd February 2016 |

3. **Procurement of Skill Lab, IT lab & library items**

- The tender floated by CMSD for procurement of skill lab, IT lab and library items has failed twice due to non-participation of vendors (A written letter no 8-F/Store/448-50 dated 21st January 2016 has been issued by Director-CMISD in this regard).
- AMD has informed that the decision will be taken in consultation with MD-NHM/PS (MH&FW) for decentralization of this procurement as an alternative option, since CMSD has failed to do so.
4. Recruitment of approved HR
   - AMD NHM informed that recruitment of contractual nursing faculty and consultants will be completed by TSU in February 2016 (As informed by ED-TSU).
   - TSU/GM-HR
   - 15th February 2016

5. Non-payment of salaries to contractual faculties of CoN Meerut
   - The issue related of pending salaries of CoN Meerut faculty was raised by Dr. BadriVishal, In chargre Nursing Director. AMD NHM instructed Director Nursing to share the proposal of pending salaries submitted by College of Nursing Meerut to NHM SPMU along with a covering letter with clear recommendation. Nursing cell SPMU is instructed to put up the proposal on file for decision.
   - Director-Nursing, DG-MH and GM(P)
   - 23rd January 2016
   - 15th February 2016

6. Utilization of approved NHM funds
   - It was brought to the notice of AMD that transfer of fund to concern DHS (POL/community visits, office setup, contingency etc. for GNMTCs and CoNs) is under process.
   - Director-Nursing to ensure effective utilization of fund by nursing institutions and the nursing cell by regular monitoring.
   - Incharge nursing-SPMU
   - 2nd February 2016
   - March 2016

7. Other Issue: Recruitment of ANMs in state
   - As informed by AMD-NHM, State is planning to initiate recruitment of regular ANMs through an online system. For this the model of Lekhpal recruitment in UP would be studied and may be adopted with some changes. Jhpiego to provide technical assistance for the same.
   - SPMU/ Jhpiego
   - 7th February 2016

AMD NHM informed the participants that a follow-up meeting to review the progress on decisions taken in today’s meeting will be held in mid February 2016. The meeting ended with a vote of thanks to chair and Participants.

(Dr. Kajal)
Special Secretary (MH&FW)/
Additional Mission Director-NHM